## AMENDMENT TO GEHA, INC.

## BY - LAWS

The following amendment is hereby made to the GEHA, Inc. By-laws by deleting Article V, Section 1 which reads as follows:

"The Board of Directors shall consist of seven members, all of whom shall be members of the Association and Staff Employees of the Central Intelligence Agency, assigned to headquarters."

and substituting in lieu thereof the following Article V, Section 1:

"The Board of Directors shall consist of nine members, all of whom shall be members of the Association and Staff Employees of the Central Intelligence Agency, assigned to headquarters. The nine members shall be elected as follows: 3 from the DD/S component, 3 from the DD/I component, and 3 from the DD/P component."

Amendment is also made to Article V, Section 2 of the GEHA, Inc. By-laws which reads as follows:

"The Directors shall be elected at the annual meeting of the Association for a term of one year and shall serve without compensation. At least three months prior to the annual meeting, the Board of Directors of the Association shall have appointed a nominating committee of at least three members of the Association. This nominating committee shall present to the annual meeting a slate of nominees for the Board of Directors. At least two months prior to the annual meeting, the Secretary of the Association shall have published notice of the slate of nominees through the appropriate medium as determined by operational and security requirements. Members of the Association in accessible areas may cast their vote for the slate of directors or may write in the names of other nominees if they so choose. All absentee ballots executed must be received by the Secretary of the Association prior to the close of voting at the annual meeting. The Secretary shall then cause a count to be made



of all absentee ballots received and shall integrate said ballots with those cast at the annual meeting. After a full and complete tally of all votes case, the Secretary shall publish the names of the newly-elected directors through the appropriate medium."

and substituting in lieu thereof the following Article V, Section 2:

"The Directors shall be elected at the annual meeting of the Association for a term of one year and shall serve without compensation.

## Section 3

"At least three months prior to the annual meeting, the Board of Directors of the Association shall have appointed a nominating committee of at least three members of the Association. This nominating committee shall prepare a slate of nominees for the Board of Directors. At least one month prior to the annual meeting, the Secretary of the Association shall have published notice of the slate of nominees through the appropriate medium as determined by operational and security requirements.

Members of the Association in headquarters

may cast their vote for the slate of directors by absentee ballot. All executed absentee ballots must be received by the Secretary of the Association at least 4 days prior to the annual meeting. The Secretary shall then cause a count to be made of all absentee ballots received and shall integrate said ballots with those cast at the annual meeting. A tally of absentee ballots and votes cast at the meeting shall be made at the annual meeting."

Current Sections 3, 4, 5, 6, 7 and 8 are to be renumbered in sequence with current Section 3 becoming Section 4, etc.

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